

**Rescue Union School District  
2390 Bass Lake Road, Rescue, California 95672**

**BOARD OF TRUSTEES  
REGULAR MEETING MINUTES**

Tuesday, April 13, 2021 - 6:30 p.m. Open Session (Closed Session at 4:30 p.m.)  
**Rescue District Office Board Room**

In response to the COVID-19 pandemic, Governor Newsom issued Executive Order N-29-20, which temporarily suspends provisions of the Brown Act relating to public meetings.

The Public’s health and well-being are the top priority for the Board of Trustees of the Rescue Union School District and you are urged to take all appropriate health safety precautions. To facilitate this process, the Board of Trustees, complying with social distancing guidelines, met in person and all audience participation was held via Zoom.

**DISTRICT MISSION**

Rescue Union School District, in partnership with families and the community, is dedicated to the success of every student by providing a challenging, comprehensive, and quality education in a safe environment in which all individuals are respected, valued, connected, and supported.

<b>ITEM</b>	<b>ITEM DESCRIPTION</b>
<b>CALL TO ORDER:</b>	Board president called the meeting to order at 4:31 p.m.
<b>ROLL CALL:</b>	<ul style="list-style-type: none"> <li>✓Nancy Brownell, President</li> <li>✓Michael Gordon, Vice President</li> <li>✓Suzanna George, Clerk</li> <li>✓Tagg Neal, Member</li> <li>✓Kim White, Member</li> <li>✓Cheryl Olson, Superintendent and Board Secretary</li> <li>✓Sean Martin, Assistant Superintendent of Business Services</li> <li>✓Dave Scroggins, Assistant Superintendent of Curriculum and Instruction</li> </ul>
<b>PUBLIC COMMENT:</b>	There were no public comments concerning items on the Closed Session Agenda.
<b>CLOSED SESSION:</b>	The Board adjourned to closed session to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.
Conference with Labor Negotiator	Discussion with the District’s designated negotiators, Dave Scroggins and Sean Martin, regarding directions and issues in negotiations with Rescue Union Federation of Teachers (RUFT), California School Employees Association (CSEA), Confidential Staff, and Administrative Management.
Personnel Exemption	Pursuant to Government Code 54957.
<b>OPEN SESSION:</b>	Reconvene open session at 6:45 p.m.
Welcome	The Board president provided an introduction to Board meeting proceedings.

Flag Salute	Dave Scroggins, Assistant Superintendent, led the flag salute.
1. Adoption of Agenda (Consideration for Action)	Trustee Neal moved and Trustee Gordon seconded to approve the agenda as presented. The motion passed 5-0.
<b>STUDENT SUCCESS / RECOGNITION:</b>	
Jackson School	Jackson School principal, Michele Williamson provided a site update and presentation highlighting student successes. Jackson School honored Michele Driscoll, Student Service Secretary, as the classified recipient of the Difference Maker Award. In addition, Principal Williamson honored her entire certificated staff as Difference Makers for all their hard work over this past year on behalf of children.
<b>REPORTS AND COMMUNICATION:</b>	
Report from Closed Session	Board president reported no action taken in closed session.
2. Superintendent's Report (Supplement)	<p>The Superintendent provided a report to the Board of Trustees on activities throughout the district.</p> <p>Superintendent Olson stated our teachers and students are continuing to work hard as they push ahead to the end of the school year. She reported that we are currently in our CAASPP testing window, with most of our schools waiting as long as possible to test to get in as much teaching and learning as possible.</p> <p>Over spring break, Mrs. Olson met with the director of Care Solace and was very impressed with the level of usage. The director indicated that our percentage of people who actually go through with the appointments has been at least 50%, which is quite high. We need to continue promoting it and advertising it on a monthly basis to remind people that it is available. Currently the information is in the Superintendent's newsletter each month, a pop announcement that will be front and center on our webpage for about the first week of each month, and we have also created a place on our webpage where all the information is available. In addition, our counselors are great about referring families to Care Solace. In reviewing the data, 66% of the people using the service have been female and 33% male. It is interesting that the age groups are relatively equal with children, adolescents and adults in the 30% range. Mrs. Olson reported that ethnicities using the service, we have mostly Caucasian, with the second highest being Hispanic and a significant number who declined to state. The mental health issues most prevalent for those reaching out: anxiety, then depression, trauma, disruptive behavior, marital status, bipolar, and suicidal ideations.</p> <p>Mrs. Olson went on to say we are so thankful that the county office of education is paying for this service for the entire county. What an amazing opportunity for our families and our staff, to be able to have a company research for us, find resources that fit individual insurance and payment needs, and all we have to do is follow through and make the call! They have also provided us with videos to share and those will be sent out next month.</p> <p>Mrs. Olson also gave a special thank you to our health aides and nurses. She stated that every staff member has gone above and beyond this year, from every department in our district. We greatly appreciate our nurses because they have been on the front lines day in and day out, 7 days a</p>

	<p>week, literally. They have handled contact tracing, phoning and emailing information, collaborating with school staff, public health and families. They work incredibly hard. She thanked: Janie Carlson, Jeanna Storment, and Morgan Butler, school nurses, and also our site health office staff, Green Valley - Rena Jones, Jackson – Carina De La Garza, Lake Forest – Anne Fegan, Lakeview – Lori Cliffton, Rescue – Adrian Padilla, Marina Village – Morgan Butler and Pleasant Grove – Francie Hoover.</p>								
<b>STAFF RECOGNITION:</b>									
<p>3. Certificated Employee Week Proclamation</p> <p>(Supplement)</p> <p>(Consideration for Action) Superintendent</p>	<p>Each year Rescue USD honors the certificated staff members by dedicating a week in May to recognize and celebrate their contributions to education and the students and families of our District. District administration has prepared and recommends this proclamation.</p> <p>Trustee Gordon moved and Trustee White seconded to approve the proclamation for Certificated Employee Week. The motion passed 5-0.</p>								
<p>4. Classified and Confidential School Employee Week Proclamation</p> <p>(Supplement)</p> <p>(Consideration for Action) Superintendent</p>	<p>Each year Rescue USD honors the classified and confidential staff members by dedicating a week in May to recognize their important contributions in supporting the staff, students and families of our District. District administration has prepared and recommends this proclamation.</p> <p>Trustee Gordon moved and Trustee White seconded to approve the proclamation for Classified and Confidential Employee Week. The motion passed 5-0.</p>								
<b>PUBLIC COMMENTS:</b>	There were no public comments								
<b>GENERAL:</b>									
<p>5. Board Policy Updates</p> <p>(Supplement)</p> <p>(First Reading and Possible Consideration for Action)</p>	<p>Periodically, the Board reviews, revises and/or adopts Board Policy. The following policies are provided for first reading and possible consideration for action.</p> <table border="1" data-bbox="724 1314 1406 1411"> <tr> <td>BB 9005</td> <td>Governance Standards and Censure Policy and Procedures</td> </tr> <tr> <td>BP 0415</td> <td>Equity</td> </tr> </table> <p>The Board reviewed and discussed the listed policies for first reading. These will be brought back for further discussion, second reading and possible consideration of approval.</p> <p>Public comments regarding the BP 0415 Equity were heard from:</p> <table border="1" data-bbox="704 1593 1422 1946"> <tr> <td>Casey Roth, Parent</td> <td>New TK parent with concerns about bias of the Board. Questions regarding whether we are teaching “white privilege” and that “white is bad”. Encourages the Board to be aware and consider that there are different perspectives and sometimes the loudest voice is not the only voice.</td> </tr> <tr> <td>Laura Brady, Parent</td> <td>Reiterates previous speakers concerns regarding Board bias. Calls upon the Board as elected officials to talk to</td> </tr> </table>	BB 9005	Governance Standards and Censure Policy and Procedures	BP 0415	Equity	Casey Roth, Parent	New TK parent with concerns about bias of the Board. Questions regarding whether we are teaching “white privilege” and that “white is bad”. Encourages the Board to be aware and consider that there are different perspectives and sometimes the loudest voice is not the only voice.	Laura Brady, Parent	Reiterates previous speakers concerns regarding Board bias. Calls upon the Board as elected officials to talk to
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		constituents, and when approving Board Policies be sure they represent those constituents. Make this about teaching not indoctrination.
6. Superintendent Search Process and Survey Questions  (Supplement)  (Consideration for Action) Superintendent		The Board reviewed and discussed the process for filling the upcoming vacancy for superintendent.  Trustee Gordon moved and Trustee George seconded to approve the online survey questions regarding desired characteristics and experiences for a new superintendent. The motion passed 5-0.
<b>CURRICULUM &amp; INSTRUCTION:</b>		
7. California School Parent Survey Results  (Supplement)  (Information Only) Assistant Superintendent of Curriculum and Instruction		The Board received information regarding the Rescue Union School District's results for the California School Parent Survey (CSPS) related to the administration of the California Healthy Kids Survey (CHKS).  Assistant Superintendent of Curriculum and Instruction, Dave Scroggins provided an overview of the parent survey results administered as part of the CHKS.  In summarizing the key indicators, positive aspects included engaging parent stakeholders in the decision-making process and partnership, schools as a safe place for children, enforcing rules equally, alcohol, drug and vaping use is reportedly down and harassment and bullying is reportedly lower.  Some areas of concern showing declining percentages included, involving parents at school and making them feel welcome to participate (possibly dropped due to COVID this year), promotion of academic success for all students, racial and ethnic conflict was reported higher.
<b>BUSINESS AND FACILITIES ITEMS:</b>		
8. District Facilities Update on State Funded Projects  (Supplement)  (Information and Discussion Only) Assistant Superintendent of Business Services		The Board received information and discussed facility projects.  Assistant Superintendent of Business Services, Sean Martin, provided an update to the Board regarding our applications to the Department of State Architects (DSA) for modernization funding are set to expire. Next steps were discussed and although state funding will still be available, the projects will lose their place in the funding order. Even if the district was able to receive the state funding we would not be able to meet the matching funds requirement to complete the projects. The District could move forward to redesign these projects to meet new building codes, but the funding window is not open to accept new applications. In addition, cost for projects will be significantly higher and the project scope may need to be revised based upon current needs.  Further discussion is needed regarding placing a bond on the 2022 ballot and updating the master facility plans in the future before additional resources are allocated.
<b>CONSENT AGENDA:</b>		
		All matters listed under Consent Agenda are considered to be routine or sufficiently supported by prior or accompanying information as to not require additional discussion. A motion as referenced below will enact all items.

(Consideration for Action)	Item 11 pulled for separate vote. Trustee George moved and Trustee Neal seconded to approve the balance of the agenda. The motion passed 5-0.
9. Board Meeting Minutes (Supplement)	Minutes of March 9, 2021 Regular Board Meeting.
10. Board Meeting Minutes (Supplement)	Minutes of the March 23, 2021 Board Study Session.
11. Board Meeting Minutes (Supplement)	Minutes of the March 30, 2021 Board Special Meeting.  Trustee Neal moved and Trustee Gordon seconded to approve the minutes for the March 30, 2021 Board Special Meeting. The motion passed 4-0 with one abstention.  Ayes: Trustee White, Neal, Gordon and Brownell Abstention: Trustee George
12. District Expenditure Warrants (Supplement)	Warrants must regularly be presented to the Board of Trustees for ratification. Detailed warrant order listings are available at the District Office. The supplement reflects expenditures from 2/26/21 to 3/26/21.
13. District Purchase Orders (Supplement)	Purchase orders must regularly be presented to the Board of Trustees for ratification. The supplement reflects expenditures from 3/2/21 to 4/2/21.
14. Personnel (Supplement)	Rescue Union School District's long-range goal is to recruit a diverse, high quality staff whose goals and philosophies are student focused. Periodically, changes in staffing occur due to need for additional positions, resignations, or requests for leaves of absence. All positions listed are within current budget allocations.
A. Administrative Personnel:	Cheryl Olson, Superintendent, retirement effective 6/30/21
B. Certificate Personnel  Employment:   Leave of Absence (LOA): For 2021-2022  Retirement:	Viktoriya Grom, temporary teaching assignment, (1.0 FTE), Lake Forest, effective 3/8/21 Lisa Jones, temporary teaching assignment, (1.0 FTE), Jackson, effective 4/5/21  Jennifer Dermer                      100% LOA Laura Jarecki                              .50 LOA McKenzie Southard                      100% LOA  Candace Bricker, Teacher, (1.0 FTE), Lake Forest, effective 5/28/21 Julia Yorke, Teacher, (1.0 FTE), Rescue, effective 5/28/21

Temporary Employment Ends:	Viktoriya Grom, temporary teaching assignment, (1.0 FTE), Lake Forest, effective 5/28/21 Dayna Jean-Crompton, temporary teaching assignment, (1.0 FTE), Jackson, effective 3/4/21 Lisa Jones, temporary teaching assignment, (1.0 FTE), Jackson, effective 5/28/21
C. Classified Personnel  Employment:          Leave of Absence: (LOA)   Resignation:	Charlene Buscaglia, Food Service Worker, (.19 FTE), Food Service, effective 2/26/21 Lissette Castillo [Return from LOA], Food Service Worker, (.56 FTE), Food Service, effective 4/6/21 Tanner Freer, Custodian Districtwide, (.26 FTE), Maintenance, effective 3/1/21 Tracey Hammonds, Instructional Assistant, (.38 FTE), Rescue, effective 3/16/21 Debra Hoss, Yard Supervisor, (Substitute), Marina Village, effective 3/4/21 Matthew Lawless, Yard Supervisor, (.38 FTE), Marina Village, effective 3/15/21 Rosalie Lopez, Yard Supervisor, (.11 FTE), Pleasant Grove, effective 3/9/21 Hillary Lyman, Instructional Assistant, (.06 FTE), Green Valley, effective 3/8/21 Kelly Pacillas, Itinerant independence Facilitator, (.15 FTE), Pleasant Grove, effective 4/5/21 Monica Saxena, Itinerant Independence Facilitator, (.50 FTE), Lakeview, effective 3/4/21 Leslie Thompson, Food Service Worker, (Substitute), Food Service, effective 3/15/21  Cathrine Carnes, Student Services Secretary, .07 LOA, Marina Village, effective 3/18/21  Shane McClellan, Yard Supervisor, (.13 FTE), Marina Village, effective 3/26/21
15. Services Agreement: El Dorado County Office of Education (EDCOE) 2021-2022 Agreement for County School Services  (Supplement)	The Board will consider approval of the El Dorado County Office of Education (EDCOE) agreement for county school services for 2020-2021.
16. Williams Quarterly Report  (Supplement)	Title 5, Chapter 5.1, Section 4600 requires school districts to report summarized data from the Uniform Complaint Process to the county superintendent quarterly. District administration recommends the Board approve the Williams Act Quarterly Report for the period of January 1, 2021–March 31, 2021.
<b>ADJOURNMENT:</b>	Trustee White moved to adjourn the meeting at 8:51 p.m.

Suzanna George, Clerk

Date

Nancy Brownell, President

Date